

My Career. My Choice



Don't be surprised to know that **D'sha** comes from **The Compass Team**, an organization that has brought a positive change in the lives of students, teachers, parents and corporate executives through innovative programmes.

Be it **HOPES** (Holistic Programme for Evaluation of Students), **TEAM** (Teaching Effectiveness And Motivation) or **SHAPE** (Simple Household Actions for Parenting Effectiveness), every programme is making a mark, steadily. Testimonials from parents and Principals are proof of this.

Success is not giving us satisfaction alone, but is making us more responsible in bringing out new products and services that would add value to the lives of students, teachers and parents.

So be assured, when we talk of career guidance and selection, we mean it, because **D'sha** too is backed up by in depth research and contact programmes, aspects which are integral parts of our service.

D'sha is another one from our stable which would make you understand your children better.

Give them a career of their choice, help them scale new heights.

And give **The Compass Team** an opportunity to guide them to a new world of hopes and aspirations.



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D'sha
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Let your career aspirations ascend from **chance to choice, confusion to clarity.**
With the right direction from a competent team to guide you, **you are sure to be on the right track.**

D'sha

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Career Aptitude Tests are many. And so is the level of confusion. The name is also a misnomer. The need of the hour is a test that is truly guides students and parents, one that sets itself apart from the rest of the pack-one that is a path finder.

That is what **D'sha** does. Simply because we believe that one has to **select the right course to pursue the appropriate career**. The purpose is to set the basics right first, because a strong foundation makes all the difference. We start work at the root level.

D'sha combines three most important dimensions of career selection-Interest, Ability, Knowledge- that serve as genuine pointers to the course that suits a student's aptitude.

Developed by a team, whose members have established credentials, this test is sure to solve the never ending dilemma of an appropriate career choice through course selection for many students and their parents.

With its practical approach of assessment of contemporary areas of employment, this unique test combines modules that demand speed, agility, alertness and an eye for detail from students.

Get ready to greet your career selection guide with open arms.

Areas of Aptitude assessment

1. Abilities in 5 major aspects
2. Knowledge of 11 core subjects
3. Interest in 18 contemporary subjects including Engineering and Medicine.



Test Outcome

The assessment result of this 90 minute test provides each student's strengths in terms of ability and knowledge, along with the career areas he /she is most interested in.

Combining these three dimensions, a global percentage is given for each of the eighteen career areas, which indicates the level of suitability for that particular field. The three top scoring career categories will be provided in the report along with a list of related occupations.

Product Development Team

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Highlights

- ♦ Developed by a world renowned team consisting of Psychologists and Statisticians
- ♦ Based on Multiple Intelligence Model
- ♦ Scoring based on sample study results
- ♦ Distribution of test report with Career selection awareness session.



Prof. Dr. Stanley Krippner



Dr. Assen Alladin